



PHASE 1 — Define the Need

Why are we buying?

- ☐ Define the purpose of the acquisition
- ☐ Determine how ownership supports the organization's mission
- ☐ Compare buying vs. leasing
- ☐ Determine intended use: owner-occupied, investment, mixed-use, programmatic, future development, etc.
- ☐ Determine anticipated ownership/hold period
- ☐ Establish overall project budget—not just purchase price
- ☐ Determine acceptable level of financial and operational risk
- ☐ Identify any grant, donor, endowment, or other restrictions affecting acquisition funds

Create your "buy box":

- ☐ Geographic area/submarket
- ☐ Property type
- ☐ Minimum/maximum building size
- ☐ Minimum/maximum parcel size
- ☐ Purchase price range
- ☐ Parking requirements
- ☐ Accessibility requirements
- ☐ Public transportation/access considerations
- ☐ Visibility/signage requirements
- ☐ Zoning/use requirements
- ☐ Expansion potential
- ☐ Outdoor/open-space requirements
- ☐ Proximity to clients, employees, donors, partners, etc.
- ☐ Other "must-haves"
- ☐ Identify deal breakers

PHASE 2 — Build Your Team

Identify responsibilities before identifying a property.

- ☐ Executive Director/CEO
- ☐ Board/real estate or finance committee
- ☐ Commercial real estate broker
- ☐ Commercial real estate attorney
- ☐ Financial institution
- ☐ Tax advisor, if appropriate
- ☐ Title & escrow company
- ☐ Property/building inspector or engineer
- ☐ Environmental consultant
- ☐ Surveyor
- ☐ Appraiser
- ☐ Insurance broker

Establish decision-making authority:

- ☐ Who can negotiate?
- ☐ Who can sign an LOI?
- ☐ Who can sign the Purchase & Sale Agreement?
- ☐ What requires Board approval?
- ☐ Who can approve changes to price/terms?
- ☐ Who is authorized to close and wire funds?

PHASE 3 — Financial Preparation

Before shopping seriously:

- ☐ Determine available cash/equity
- ☐ Determine desired financing amount
- ☐ Obtain preliminary lender terms/prequalification
- ☐ Determine maximum purchase price
- ☐ Estimate closing costs
- ☐ Estimate renovation/build-out costs
- ☐ Estimate furniture, fixtures & equipment
- ☐ Estimate moving costs
- ☐ Establish contingency reserve
- ☐ Establish ongoing capital reserve
- ☐ Estimate property taxes
- ☐ Obtain preliminary insurance estimates
- ☐ Estimate utilities
- ☐ Estimate maintenance and repairs
- ☐ Estimate debt service



PHASE 4 — Property Search & Initial Evaluation

For each property:

- ☐ Location
- ☐ Purchase price
- ☐ Price per square foot
- ☐ Building SF
- ☐ Land area
- ☐ Building age
- ☐ Current condition
- ☐ Current zoning
- ☐ Current permitted use
- ☐ Potential future uses
- ☐ Parking ratio
- ☐ Ingress/egress
- ☐ Visibility
- ☐ Signage
- ☐ ADA/accessibility
- ☐ Public transportation
- ☐ Surrounding properties
- ☐ Planned nearby development
- ☐ Expansion/redevelopment potential
- ☐ Environmental history
- ☐ Flood zone or other natural-hazard exposure

For an income-producing property:

- ☐ Occupancy
- ☐ Tenant mix
- ☐ Rent roll
- ☐ Lease expiration schedule
- ☐ Tenant concentration
- ☐ Current rents vs. market rents
- ☐ Operating expenses
- ☐ NOI
- ☐ Capital requirements

PHASE 5 — Offer & Negotiation

- ☐ Determine offer price
- ☐ Prepare/submit LOI
- ☐ Negotiate purchase price
- ☐ Determine earnest-money deposit
- ☐ Establish due-diligence period

- ☐ Establish financing contingency, if applicable
- ☐ Establish appraisal contingency, if applicable
- ☐ Establish closing timeline
- ☐ Determine seller deliverables
- ☐ Determine what personal property/FF&E is included
- ☐ Determine possession date
- ☐ Address existing tenants/contracts, if applicable

PHASE 6 — Purchase & Sale Agreement

Have commercial real estate counsel review/negotiate the PSA.

- ☐ Purchase price
- ☐ Earnest money
- ☐ Due-diligence rights
- ☐ Due-diligence deadline
- ☐ Financing provisions
- ☐ Title/survey provisions
- ☐ Seller representations and warranties
- ☐ Property condition
- ☐ Environmental provisions
- ☐ Seller document-delivery requirements
- ☐ Closing conditions
- ☐ Prorations
- ☐ Default/remedies
- ☐ Casualty/condemnation
- ☐ Assignment rights
- ☐ Existing leases/contracts
- ☐ Closing date

Immediately after execution:

- ☐ Open escrow
- ☐ Deposit earnest money
- ☐ Calendar EVERY contractual deadline

PHASE 7 — Due Diligence

Legal / Title

- ☐ Order/ review title commitment
- ☐ Order/review ALTA survey



- ☐ Identify encroachments
- ☐ Confirm legal access
- ☐ Resolve title/survey objections

Physical

- ☐ Property Condition Assessment/building inspection
- ☐ Roof
- ☐ HVAC
- ☐ Electrical
- ☐ Plumbing
- ☐ Structural
- ☐ Fire/life safety
- ☐ Elevators
- ☐ Parking lot
- ☐ Drainage
- ☐ Landscaping
- ☐ ADA/accessibility
- ☐ Obtain repair estimates

Environmental

- ☐ Phase I Environmental Site Assessment
- ☐ Review prior environmental reports
- ☐ Phase II, if recommended
- ☐ Asbestos/lead/mold or other specialized review when appropriate

Zoning / Government

- ☐ Confirm zoning
- ☐ Confirm intended use is permitted
- ☐ Certificate of occupancy
- ☐ Building permits
- ☐ Code violations
- ☐ Future development potential

Financial

- ☐ Verify property taxes
- ☐ Insurance quote
- ☐ Utilities
- ☐ Maintenance expenses
- ☐ Service contracts
- ☐ Capital expenditures

- ☐ Operating budget
- ☐ Financing costs

For investment property:

- ☐ Verify rent roll against leases
- ☐ Review every lease/amendment
- ☐ Review tenant payment history
- ☐ Verify security deposits
- ☐ Review CAM reconciliations
- ☐ Review TI/LC obligations
- ☐ Review tenant options/termination rights
- ☐ Obtain estoppels where appropriate

PHASE 8 — Final Acquisition Decision

Before the due diligence deadline, present the findings to decision-makers.

Then decide to go, renegotiate, or terminate. If moving forward:

- ☐ Approve due diligence
- ☐ Renegotiate price/credit/repairs if warranted
- ☐ Obtain final Board/committee approval as required
- ☐ Document approval in minutes/resolutions
- ☐ Confirm authorized signatories

PHASE 9 — Financing & pre-closing

- ☐ Final loan approval
- ☐ Appraisal completed
- ☐ Execute loan documents
- ☐ Finalize entity/ownership structure
- ☐ Obtain required organizational resolutions
- ☐ Confirm insurance coverage
- ☐ Review final title commitment
- ☐ Review closing documents
- ☐ Review settlement statement
- ☐ Confirm closing/proration calculations
- ☐ Confirm seller repairs completed
- ☐ Final walkthrough



- ☐ Verify wire instructions independently to prevent wire fraud
- ☐ Wire closing funds

PHASE 10 — Closing

- ☐ Execute closing documents
- ☐ Execute loan documents
- ☐ Deed delivered
- ☐ Deed recorded
- ☐ Funds distributed
- ☐ Owner's title insurance issued
- ☐ Obtain final closing statement
- ☐ Obtain copies of all executed documents

Obtain from seller:

- ☐ Keys
- ☐ Access cards/fobs
- ☐ Alarm codes
- ☐ Building plans
- ☐ Permits
- ☐ Warranties
- ☐ Equipment manuals
- ☐ Tenant files
- ☐ Security deposits
- ☐ Vendor information
- ☐ Maintenance records
- ☐ Environmental reports
- ☐ Surveys
- ☐ Leases/contracts
- ☐ Other property records